

COMMONWEALTH OF MASSACHUSETTS

Worcester County

To either of the Constables of the Town of **OAKHAM** in the county of Worcester,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town Affairs, to meet at the **Oakham Center School**, Deacon Allen Drive in said Oakham, on **Wednesday November 19, 2014 at 7:00 p.m.** then and there to act on the following articles:

- Article 1:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$13,834 for Fiscal 2015 retroactive wage increases for Town employees; or take any action relative thereto.
- Article 2:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$10,000 to purchase and equip a Used Highway Pick-up Truck; or take any action relative thereto.
- Article 3:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$7,500 to the Assessors Triennial Revaluation Stabilization Fund; or take any action relative thereto.
- Article 4:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of \$500 for the purchase of materials to construct an Ice Skating Rink; or take any action relative thereto.
- Article 5:** To see if the Town will vote to transfer a sum of \$1,500 from Cemetery Sale of Lots for the purchase and installation of two cemetery signs and 100 grave site markers; or take any action relative thereto.
- Article 6:** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$21,391 for Educational Costs for the Quabbin Regional School District Fiscal 2015 Assessment; or take any action relative thereto.
- Article 7:** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$4,200 for Educational Costs for Smith Northhampton Vocational High School; or take any action relative thereto.
- Article 8:** To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to the Stabilization Fund; or take any action relative thereto.

Article 9: To see if the Town will vote to amend the Town of Oakham Bylaw Chapter VI, Section 2, Personnel Rules and Regulations with strike through text to be deleted and bold text to be inserted as set forth below:

Section 2: Hours of Work: Each department's hours of work shall be determined by the appointing/hiring authority. The appointing/hiring authority retains the right to adjust work schedules of any individual employee or department as deemed necessary based on the needs of the town.

Overtime: The Department Head, hiring authority or its designee must approve all overtime before it is incurred **worked**. All full time non-exempt employees shall be paid at a time and one-half rates for all hours worked over forty **(40)** in a ~~single pay period~~ **week except during weather related storm events when overtime shall be paid for all hours worked in excess of eight (8) hours in one day.**

Computing Overtime: All compensated absences during the work week including but not limited to vacation leave, bereavement leave, absence due to injury, jury duty, sick leave, personal leave or pay for a holiday not worked shall not be counted as hours worked for the purposes of computing overtime.

Article 10: To see if the Town will vote to amend the Town of Oakham Bylaw Chapter VI, Section 3, Personnel Rules and Regulations with inserting Section 3.1 as set forth below in bold text:

Section 3 Holiday Pay: All regular full-time and regular part-time employees shall receive eleven paid holidays as listed below. Employees authorized by the appointing authority to work their regularly scheduled shift on a holiday will be paid at a time and one-half rate for the shift worked. All holidays falling on Saturday will be observed on Friday, and all holidays falling on Sunday will be observed on Monday.

New Year's Day, Martin Luther King's Birthday, Presidents Day, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day and Christmas Day.

Section 3.1 Holiday Pay Overtime: Any regular part-time or part-time employee who is required to work by the Town on one of the days set forth below shall be paid at their time and one-half rate for all hours worked.

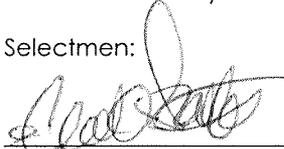
New Year's Eve after 4:00pm, Easter Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Eve after 4:00pm, and Christmas Day.

Article 11: To see if the Town will vote to accept Forrest Hill Drive as heretofore laid out by the Board of Selectmen, and shown on a plan entitled Forest Hill, Located In Oakham, MA dated January 22, 2002 and revised dated February 18, 2002, prepared by Land Planning, Inc. and on file with the Town Clerk, and authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, land or rights in land within said way as so laid out, including any and all drainage, utility access or other easements related thereto, for all purposes for which public ways are used in the Town of Oakham, or take any action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at
Oakham Town Hall Oakham Post Office Fobes Memorial Library
In said Town, **Fourteen** days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at that time and place of meeting, as aforesaid. Given under our hands this **third** day of **November** in the year of our Lord two thousand and fourteen.

Selectmen:



Eliot G. Starbard, Chairman



Matthew Broderick, Vice Chairman



William A. Storie, Clerk

A true Copy. Attest:


Constable

11/4/2014
Date